

**The Parochial Church Council
of the Ecclesiastical Parish
of St George-in-the-East with St Paul**

**REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020**

Charity Number: 1133761
The Parish Office, St George-in-the-East Church,
14 Cannon Street Road, London, E1 0BH



ST. GEORGE-IN-THE-EAST PCC

REFERENCE & ADMINISTRATIVE INFORMATION

Registered Charity Number 1133761

Principal Address The Parish Office
St George-In-The-East Church
14 Cannon Street Road
London
E1 0BH

Bookkeepers Your Business Hub Services Ltd
62 High Street
Merthyr Tydfil
CF47 8DE

Bankers Reliance Bank Limited
Faith House
23 - 24 Lovat Lane
London
EC3R 8EB

HSBC
465 Bethnal Green Road
Bethnal Green
London
E2 9QW

ST. GEORGE-IN-THE-EAST PCC

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2020

The trustees present their report and the financial statements of the charity for the year ended 31 December 2020

CONSTITUTION & LEGAL STATUS

The Parochial Church Council of the Ecclesiastical Parish of St. George-in-the-East with St. Paul is a registered charity (No.1133761). Its working name is St. George-in-the-East PCC. The parish office is in the church. The Parish is of the Diocese of London, in the Stepney Episcopal Area (Deanery of Tower Hamlets). Our parish school is St Paul's Whitechapel CE Primary School a short walk away in Wellclose Square.

The PCC is a corporate body established by the Church of England. The PCC has ultimate responsibility for all matters affecting the parish. Day to day management is exercised by (and as appropriate delegated to) the clergy, Churchwardens, and officers of the PCC, assisted by the Operations Director and Administration Assistant.

Although members of the PCC in the past may have been trustees of the Watney Street Hall Trust, Planet Street Institute Charitable Trust and the Thomas Dickerson Trust Funds, these Trusts no longer exist although the remaining funds are still held by the PCC to benefit the inhabitants of the parish and the Church building.

During 2020 the PCC met 7 times.

TRUSTEES

The method of appointment follows the Church of England Governance model. Trustees within the Charity are made up of a combination of Elected Trustees and Ex-Officio Trustees.

During the year 1 January 2020-31 December 2020 the following people acted as trustees:

Elected Trustees

Louise Barling		
Claire Moll-Namas		
Ivonne Lojan Maldonado		
Marta Corti		until 22 October 2020
Alan Dorji		
Philip Hogan		
Jane Earl		from 22 October 2020
Robert Hayward		from 22 October 2020
Tricia Bing	Deanery Synod Rep	
Shermara Fletcher	Deanery Synod Rep	

Ex-Officio Trustees

Rev. Richard Springer	Clergy	
Rev. Vienna McCarthy	Clergy	until 6 September 2020
Canon Angus Ritchie	Clergy	
Rev. Alanna Harris	Clergy	
Rev. Josh Harris	Clergy	
Sophie Campkin	Churchwarden	until 22 October 2020
Francelise Mamilonne	Churchwarden	from 22 October 2020
Annadale Ramanoop	Churchwarden	from 22 October 2020

Each year Trustees can be added by election, or reconfirmed as Trustees but can resign during the year.

ST. GEORGE-IN-THE-EAST PCC

OBJECTS OF THE CHARITY

Promoting in the ecclesiastical parish the whole mission of the Church

INTRODUCTION

The year of 2020 has brought the world closer together in terms of vulnerability and experience. However, the Coronavirus pandemic has revealed the disparities in communities that have always been there. At St George-in-the-East we have deepened our neighbourhood roots in Shadwell. The phrases of 'rooted' and 'building community' have been watchwords for our community and congregation.

Through practical mercy projects like the Shadwell Responds Hardship Fund, and justice campaigning for better access to affordable meal vouchers for local families, supporting and partnering the Darul Ummah Mosque Food Hub, launching the congregation-wide support Telephone Tree and offering the church building as an open space for prayer, vigil, reflection and worship whenever possible between lockdowns the church has stayed deeply connected to the neighbourhood.

The church increased its capacity to engage people online through the launch of a new website soon after the first lockdown was announced in March 2020. Holy Week and Easter was conducted through podcasts and pre-recorded materials thanks to the huge efforts of many lay people supporting the clergy. In the summer term Sunday worship began on zoom in the form of 'Singing & Sacrament'. All this ingenuity to continue the life of prayer in the building and around the parish has meant we have stayed connected to God and one another.

We give thanks despite many dark days in the last year for our continuing mission and ministry in this remarkable community of solidarity, alliance and hope.

Fr Richard Springer, Rector

PARISH INFORMATION

The Anglican Parish of St George-in-the-East with St Paul serves a rapidly changing community in the far west of London's East End. We are located between the City and Docklands, along the Highway that links the City with the Docklands and Essex. The area includes extremes of wealth and deprivation and has been home to many generations of immigrant groups (the majority now are Bengali) alongside lifelong, City and other professionals.

MISSION & ACTIVITIES REPORT

Over the last very difficult year, St George-in-the-East has nevertheless seen many things to be grateful for. It's provided an opportunity to think about those things which really matter to our community and has enabled us to deepen our connections and test new approaches to our ambitions of worshipping God; building community; and challenging injustice.

WORSHIPPING GOD

The year started with a moving funeral for a long-standing friend **Diana Woodbridge**. Her untimely death has left a hole in the church family.

February saw us hosting the first **Choir Church** conference, led by our Director of Music, Tom Daggett. 60 delegates turned up from churches and parish schools and started the process of spreading the word amongst parishes across the country to start their own Choir Church worshipping communities. The conference will lead to the formation of a charity, and for Tom deciding to put more of his time and energy into that work. We thank him for everything he has done for the music and worship life at St George-in-the-East, and we look forward to seeing him as a member of the congregation and leader of our local Choir Church for years to come. Choir Club and Church continued on Zoom and when possible in-person throughout this past year.

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As the pandemic developed in March, we took the difficult decision to move all of our worship online, and begin to think about how we connected as community when we couldn't be physically together. This was a challenge for all of us, but has provided the opportunity for deepening relationships, and finding new ways to engage people in our worshipping life.

With the help of Associate Rector, Mthr Vienna, we rebuilt the parish website and produced a **podcast**, with 70-80 listens every week. The Rector and clergy continued to pray in the church, and we were privileged in May to lead the national online Church of England service for the Feast of Corpus Christi. The service saw us reflect a number of our other values, as we did this in partnership with friends from St Mary's in Cable Street, and a number of our Muslim neighbours.

Once it became clear that the closure of church was not a short-term matter, we continue to work on ways of bringing people together for worship, including the development of **Singing & Sacrament** a time to sing together and to be able to pray and worship online. This provided an opportunity to worship interactively with one another even when we couldn't be physically together, and saw a number of members of the congregation offer reflections and sermons.

It was a great joy to be able to **reopen the church building** at the start of September by offering two different Sunday morning services in order to allow us to meet all of the social distancing requirements. This saw a number of new people join the congregation, and we continued with this until the second lockdown at the beginning of November. We were able to reopen the church for worship during **Advent** and up to **Christmas** in line with national directives, and it was a great privilege to be part of joyous Christmas activities including outdoor carols and four services over Christmas Eve and Christmas morning.

We know that many people in the congregation have had a difficult year, not least as a result of loss of friends and relatives to the virus. The impact on people living alone and on those in less than adequate accommodation means that the burden has not been shared equally amongst all, and we continue to remember in our prayers all those who have suffered in so many ways. But we give thanks for the **growth in congregations** and for people who now see themselves as part of St George-in-the-East worshipping communities.

Our future plans for next year include, following the appointment of a Liturgist, Rámond Mitchell, continuing the development of our liturgy, supporting worship in church in ways which meet all of the government guidance on social distancing, and through the work of Fr Josh Harris and Fr Angus Ritchie, preparing for increased ministry and activity in Eastminster – a new project in partnership with the Centre for Theology & Community.

WELCOMING NEIGHBOURS

Difficult as the pandemic has been, it has provided new ways of enabling our congregation to work with our friends and neighbours to support our local communities. We have not been able to welcome people into the building and our focus has been on building community during the lockdowns.

Shadwell Responds, which is an alliance of mutual aid and community organising involving English Martyrs RC Church, Darul Ummah Mosque, St Mary's Cable Street, St Georges estate residents, St Paul's Shadwell and our parish primary schools came together through weekly zoom calls to look at what we could do in a practical way to help.

This led to a partnership with St George-in-the-East congregation and colleagues supporting the **food bank** at Darul Ummah Mosque, support which will continue. It also provided the basis for us to begin planning a food hub in St George-in-the-East for launch in 2021.

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A **Hardship fund** was launched in the summer term, to provide emergency grants for bills supplies and urgent needs for people around us. Congregation members Sarah-Emily Mutch and Miriam Brittenden worked hard to set it up. We are thankful for the impact it's been able to have.

School assemblies and singing sessions continued to operate on zoom throughout all the lockdowns, led by Fr Richard and Tom Daggett.

The **OpenTable** had to close its on street provision from mid-March, but commitment to prayer, community organising through 'Action Table' has led to potential developments for temporary housing for the homeless in the parish. Outreach is ready to resume when circumstances allow.

Little Dragons – our sessions for parents and children was launched successfully in January 2020 but had to close when lockdown occurred. It's hoped that this will be able to resume when guidance allows us to do so.

One of the great successes of the last year was the development of the **Telephone Tree**, providing much-needed communication lifelines between and amongst members of the community. Thanks to all of those who worked so hard on setting up the system, which was genuinely a lifeline for many of our friends and colleagues

And it wasn't all on zoom – we even managed a socially distanced outdoor gathering in the church gardens in the summer, in addition to the initiatives such as quizzes and other social activities online. We look forward to the point at which we can meet in person in the future.

CHALLENGING INJUSTICE

The pandemic has not changed our hunger to be involved in campaigns for challenging injustice, and has indeed demonstrated the need for action to make things change.



One of the Shadwell Responds campaigns related to the ability for families to use vouchers given to them in place a free school meals in Iceland, one of our local supermarkets. This was not previously possible, but our campaign on social media and in person, involving some of our young people produced excellent results, and made a real difference to the access to food for people living around us

Work on **homelessness and proper housing** has continued with debates still underway on the Cable Street site for affordable housing. Linked to this, and through the Open Table, a gift of shipping containers worth £900,000 were donated for temporary housing for homeless people in Tower Hamlets. We hope that this may provide accommodation on site close to the church so that we can continue to provide assistance and help to those in great need.



We've also been thinking about our response as a church to the **climate emergency**, and as a result of this climate crisis team was formed to look at how we might make a difference in our individual decisions. A **fair energy campaign** has led to us changing energy suppliers for the church, and for a number of people within the church community to do so as well, meaning that more people are using environmentally friendly energy, and also helping to contribute to savings for the church.

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PCC

Because of the pandemic, it wasn't possible to hold the APCM until October, by which time the Church of England had agreed that meetings could take place online! At the APCM, new PCC was appointed and since then, meetings have taken place on a monthly basis.

To make sure that people in the church can see what issues the PCC have been dealing with, minutes are now being published online, and the plan of major items for discussion is also included in the online resource.

A standing committee consisting of the treasurer, the two churchwardens, the Rector and the secretary to the PCC is also in place and meets roughly monthly to look at items which need to be dealt with more quickly.

The last APCM raised a query about the current position of the lay community, and as a result a paper which has been drafted in conjunction with a number of people within the church.

OPERATIONS

STAFFING

There have been significant changes in staffing at St George's in 2020. Fiona Lawrence transitioned to the role of Buildings Steward after 17 years as Administrator, applying her extensive knowledge to the maintenance and upkeep of the church building and site. In her new role, Fiona is responsible for ensuring the site is maintained and was key in making the church safe during both lockdowns and reopenings. Katie Peel was appointed as the one day a week Administration Worker in January to make operational improvements and to oversee the process of transferring finances to Your Business Hub. In December 2020 Katie's role was increased to cover three days a week, to help make further operational changes and start a Food Hub. Lorima Cook's lay community work ended in August. Rámond Mitchell was appointed for two days a week as a Liturgist for six months in August and has been ably expanding the liturgical repertoire in online services during lockdown and return to in-person worship in September and again in December. Mthr Vienna McCarthy left as Associate Rector in September after 2 years, to move to California.

TRAINING CLERGY

Josh and Alanna Harris continued as Assistant Curates and were priested under strict lockdown conditions in September. Alanna began maternity leave in November 2020. In September 2020, Dumaeza Nhlapo joined us as an ordinand, studying for three years at St Mellitus, having joined as a member of the congregation previously. Caitlin Harland continued to add her wealth of organising experience and creativity, as a second-year ordinand, for which we are very grateful.

ADMINISTRATION

A year in lockdown has proved an opportunity to update our technological systems to better reflect who we are as a church. A new website was launched in April, to improve communications both internally and externally. Internal staff meetings and communication between staff transitioned to being primarily online, confirming various technological issues in an historic church, which the Operations team are working to find solutions for.

Lockdown presented considerable challenges for planned updates to financial systems at St George's. Whilst headway was made over the course of the year to increase efficiency and clarity and implement cost reduction strategies, progress was frustratingly slow. Katie Peel continued to push this forward, and plans are in place to switch our current account provider in 2021, as well as streamlining the relationship with Your Business Hub, whose expertise and efficiency we greatly benefited from over the year.

Considerable effort was put into identifying utilities cost savings where possible to cheaper and greener tariffs. Each contract is evaluated when they come up for renewal.

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In November 2020, St George's piloted a new system of staff appraisals, focusing on staff responsibilities and vocations. This provided the basis to ensure that all contracts and job descriptions were up to date, as well as illuminating areas of strength and development opportunities for each staff member. These will be followed up in 2021.

FABRIC

Last year's report ended with:

"2020 will prove to be a far more active year with much of the quinquennial work taking place and the feasibility works to be progressed. These are indeed exciting times for St George-in-the-East."

Sadly, this was not the case, but we must hope that the works which were put on hold will be at the very least started in 2021.

We were able to begin the electrical works although much still remains to be completed. Flat 2 became vacant in February and work was done to ensure that new tenants were able to move in and we were happy to welcome Az and Amber to St George's in August. Flat 3 then became vacant and works were carried out with our Associate Rector moving in for a short period. We unfortunately were unable to find new tenants due to the circumstances of Covid. Although the flat was checked regularly a faulty ballcock in the main water tank flooded the premises and caused a great deal of damage.

The main building remained closed for much of the year but the work did not stop, we had a rather large fall of plaster and also had a few exterior pieces of masonry fall from the building. Both of these issues are being monitored and work to remedy this will be taking place in 2021.

Our boilers are near the end of their life and these will need replacing as the cost of keeping them running is becoming untenable.

A number of the usual maintenance works was delayed but are now back on track.



SAFEGUARDING

Claire Deegan continued in her role as Parish Safeguarding Officer. Claire has performed the role very effectively, ensuring we are compliant in all respects regarding safeguarding children and vulnerable adults. As PSO, she has also been available on the phone to support the Rector, staff, and congregation throughout the year. With PSO support the PCC has complied with our duty to have due regard to the House of Bishops' guidance in relation to safeguarding.

With regard to the PCC's obligations to safeguard children and vulnerable adults, the members of the PCC confirm that they have complied with their duties under section 5 of the Safeguarding and Clergy Discipline Measure 2016.

The last quinquennial inspection was held in 2017. The church has developed a plan to carry out these works which includes an estimation of costs and timescales. This plan is reviewed and updated regularly by the Building Advisory Group and supervised by Fiona Lawrence, now Premises Manager.

RISK REVIEW

In common with other churches and charities the PCC faces risks be they operational, financial or reputational. The PCC will consider the major areas of risk to which it is exposed, measuring both the likelihood and impact of a particular event or action and will establish systems to mitigate those risks. This will involve regular reviews in identification, assessment and monitoring.

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FINANCIAL REVIEW

Total income for the year was £235,983 (2019: 305,452) with expenditure of £268,474 (2019: 359,612), resulting in net expenditure before movement on investments of £32,491 (2019: deficit £54,160).

Once the gain on investments of £54,878 (2019: £104,209) is factored in, the net movement in funds for the year shows an increase of £22,387 (2019: £50,049).

Closing funds at the end of the year amounted to £614,729 (2019: £542,292) of which £51,970 (2019: £68,260) was restricted.

RESERVES POLICY

The PCC recognises the need to hold reserves to allow protection of its core activities in the event of income shortfalls and to promote balanced strategic planning. Reserves are defined as income that becomes available and which is to be expended at the discretion of the PCC in furtherance of its objects but which has not yet been spent, committed or designated. The PCC has a policy of holding £50,000 for this purpose.

It is our policy to invest our fund balances with the CBF Church of England Investment Fund.

With the designated future development fund running at £597,958 at the end of the year, even after allowing for building related costs, the Trustees are confident that additional funds can be released for general purposes if required. The trustees continue to monitor reserves against planned income and expenditure and will look to boost the unrestricted free reserves in the future. Based on this the PCC consider the church to be a going concern.

Funds donated in a restricted form are sought to be used for that purpose as soon as practicable need arises.

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RESPONSIBILITIES OF THE TRUSTEES

The PCC is responsible for preparing the Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Charity law requires the PCC to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the charity as at the balance sheet date and of its incoming resources and application of resources for the financial year.

In preparing these financial statements, the PCC are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether the applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The PCC is responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011 and the Charity (Accounts and Reports) Regulations 2008. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the PCC on 15 July 2021 and signed on their behalf



.....
Rev. Richard Springer
Trustee (Rector)



.....
Mr Robert Hayward
Trustee

ST. GEORGE-IN-THE-EAST PCC

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES ON THE UNAUDITED FINANCIAL STATEMENTS OF ST. GEORGE-IN-THE-EAST PCC FOR THE YEAR ENDED 31 DECEMBER 2020

I report on the accounts of St. George-in-the-East PCC for the year ended 31 December 2020 set out on pages 12 to 20.

RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND INDEPENDENT EXAMINER

As the charity's trustees you are responsible for the preparation of the accounts, you consider that the audit requirement of section 144(2) of the Charities Act 2011 (the Act) does not apply and that an independent examination is needed.

It is my responsibility to examine the accounts under section 145 of the Act, to follow the procedures laid down in the General Directions given by the Charity Commission under section 145(5)(b) of the Act, and to state whether particular matters have come to my attention.

BASIS OF INDEPENDENT EXAMINER'S STATEMENT

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

In connection with my examination, no matter has come to my attention:

- 1) which gives me reasonable cause to believe that in any material respect the requirements:
 - to keep proper accounting records in accordance with section 130 of the Act; and
 - to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the Acthave not been met; or
- 2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



.....
Mr Paul Burnell
C Management Services Ltd
Independent Examiner
69 Velindre Road
Cardiff
CF14 2TF

Date: 1st July 2021

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STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2020

	Notes	Unrestricted Funds £	Restricted Funds £	2020 Total £	2019 Total £
Incoming resources					
Donations, Legacies & Gift Aid		11,987	0	11,987	14,117
Contribution to Clergy Work		0	19,788	19,788	0
Grants	2	0	43,285	43,285	93,000
Charitable Activities		0	0	0	2,304
Other Trading Activities	3	160,869	0	160,869	188,603
Investments		17	37	55	264
Other Income		0	0	0	7,164
Total incoming resources		172,874	63,110	235,983	305,452
Resources expended					
Charitable Activities					
Ministries	4	41,192	39,719	80,912	120,350
Employment Costs	5	33,865	31,100	64,965	83,655
Admin	6	27,341	0	27,341	21,857
Building/Premises	7	37,095	6,144	43,239	50,950
London Diocesan Fund		52,018	0	52,018	82,800
Total resources expended		191,511	76,963	268,474	359,612
Net incoming/(outgoing) resources before Investments					
		(18,637)	(13,854)	(32,491)	(54,160)
Investments		54,878	0	54,878	104,209
Net incoming/(outgoing) resources before transfers					
		36,241	(13,854)	22,387	50,049
Transfer between funds		2,436	(2,436)	0	0
Net incoming/(outgoing) resources for the year					
		38,677	(16,290)	22,387	50,049
Total funds brought forward		524,082	68,260	592,342	542,293
Total funds carried forward		562,759	51,970	614,729	592,342

The statement of financial activities includes all gains and losses in the year and therefore a separate statement of total recognised gains and losses has not been prepared.

All the above income and expenditure relate to continuing services

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BALANCE SHEET AS AT 31 DECEMBER 2020

	Notes	31 Dec 20 £	31 Dec 19 £
Current Assets			
Cash at bank and in hand		17,340	11,442
Debtors		16,415	7,415
Deposit Funds	8	12,920	12,865
Investments	9	597,959	563,080
Total Current Assets		644,633	594,802
Current Liabilities			
Creditor amounts falling due within one year		(29,904)	(2,460)
Net Current Assets		614,729	592,342
Fixed Assets			
Tangible Assets		0	0
Total Assets less Current Liabilities		614,729	592,342
Non-Current Liabilities			
Creditor amounts falling due after more than one year		0	0
Net assets		614,729	592,342
Funds			
	10		
Unrestricted Funds		(49,641)	(51,559)
Designated Funds		612,399	575,641
Restricted Funds		51,970	68,260
Total funds		614,729	592,342

Notes in pages 14 to 20 form part of these accounts

Approved by the PCC on 15 July 2021 and signed on their behalf

.....
Rev. Richard Springer
Trustee (Rector)

.....
Mr Robert Hayward
Trustee

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

1. Accounting Policies

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year and the year preceding.

1.1. Basis of Preparation

These financial statements are prepared on a going concern basis, under the historical cost convention as modified by the revaluation of certain assets, which are measured at fair value through the Statement of Financial Activities.

The financial statements include all activities for which the Charity is legally responsible; the activities of informal gatherings of volunteers or related groups that owe their main affiliation to another body and are excluded.

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)); and the Charities Act 2011. The charity meets the definition of a public benefit entity as set out in FRS 102.

The accounts have been prepared on an accrual's basis.

1.2. Cashflow

The charity has taken advantage of the exemption in FRS1 from the requirement to produce a cashflow statement because it is a small charity.

1.3. Fund Accounting

Funds held by the charity are either:

1. **Unrestricted Funds** - these are funds which can be used in accordance with the charity's objectives, at the discretion of the trustees.
2. **Designated Funds** - these are funds set aside by the trustees out of unrestricted general funds for a specific future purpose or projects
3. **Restricted Funds** - these are funds that can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

1.4. Incoming resources

All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

1. Voluntary income is received by way of grants, donations and gifts and is included in full in the statement of financial activities when receivable. Recoverable Gift-Aid is recognised when the related donation is received.
2. Donated services and facilities are included at the value to the charity where this can be quantified. In accordance with SORP the value of services provided by volunteers has not been included.
3. Grants where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant. Other

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grants, including grants for the purchase of fixed assets, are recognised in full in the statement of financial activities in the year in which they are receivable.

4. Legacies are included when the charity is advised by the personal representative of an estate that payment will be made or property transferred and the amount involved can be quantified

1.5. Resources expended

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered and is reported as part of the expenditure to which it relates.

Costs of generating funds comprise the costs associated with attracting voluntary income.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs include those associated with meeting the constitutional and statutory requirements of the charity and include accountancy fees, costs relating to the strategic development of the charity, management of assets and organisational administration.

1.6. Tangible fixed assets and depreciation

Consecrated and beneficed property is not included in these financial statements by virtue of s.10(2) of the Charities Act 2011. All expenditure on consecrated or beneficed buildings is written off in the year in which it is incurred. This includes rental property that makes up part of the consecrated and beneficed assets.

Items purchased or donated for the charity's own use are capitalised when the cost of purchased items, or the fair value of donated items, is more than £2,000 and the item is expected to benefit the charity over more than one accounting period. Depreciation is charged on a straight line basis so as to write down the value of each asset to its estimated residual value (if any) over its expected useful economic life. The PCC current has not assets in excess of the capitalisation threshold.

1.7. Investments

Current asset investments are held to generate income and/or for their investment potential. Investments are valued at their market value (fair value) at the balance sheet date.

1.8. Leased assets

The charity has an operating lease for a photocopier. The commitments under this lease are included in note 11 to the accounts.

1.9. Pension scheme arrangements

The charity operates defined contribution pension schemes for its employees. Obligations for contributions to these schemes are recognised as an expense when the liability arises. The assets of these schemes are held separately from those of the charity in independently administered funds.

1.10. Taxation

The charity has taken advantage of the various reliefs from taxation available to charities and no tax is payable on the charity's income.

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2. Grants Income

	Unrestricted Funds	Restricted Funds	2020 Total	2019 Total
	£	£	£	£
Choir Church	0	7,557	7,557	5,250
Hardship Fund	0	2,541	2,541	0
Open Table	0	2,502	2,502	4,250
Resource Church Grant	0	27,585	27,585	83,500
Technology Fund	0	3,100	3,100	0
Total	0	43,285	43,285	93,000

3. Other Trading Activities

	Unrestricted Funds	Restricted Funds	2020 Total	2019 Total
	£	£	£	£
Rental of Church Properties	160,869	0	160,869	188,603
Total	160,869	0	160,869	188,603

4. Ministry Expenses

	Unrestricted Funds	Restricted Funds	2020 Total	2019 Total
	£	£	£	£
Kids Ministry Expenses	573	0	573	0
Publicity	1,610	0	1,610	0
Mission & Outreach	3,693	0	3,693	971
Organist	2,565	0	2,565	2,100
Clergy Expenses	29,502	18,224	47,725	40,456
Worship & Teaching	3,249	0	3,249	3,810
Hardship Fund	0	780	780	0
Open Table	0	569	569	3,185
Resource Church Grant	0	17,115	17,115	0
Technology Fund	0	3,033	3,033	0
Other	0	0	0	69,828
Total	41,192	39,719	80,912	120,350

Recordkeeping methodology changed from 2019 to 2020 so cannot be compared in these notes

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5. Employment Costs

	Unrestricted Funds £	Restricted Funds £	2020 Total £	2019 Total £
Salaries	29,467	31,100	60,567	83,655
Employers NI	2,730	0	2,730	0
Pensions	1,569	0	1,569	0
Other	100	0	100	0
Total	33,865	31,100	64,965	83,655

Recordkeeping methodology changed from 2019 to 2020 so cannot be compared in these notes
No employee received emoluments of more than £60,000 (2019: none)

Shermara Fletcher was employed by the church and received payments for serving in that capacity, not for serving as members of the PCC; these payments are permitted by the charity's governing document.

Rev. Richard Springer and Canon Dr. Angus Ritchie (who are clergy members of the PCC) receive a stipend from the Diocese and so they are not employees; some of the Parish Share paid to the Diocese is used to help meet the cost of these stipends.

Mthr. Vienna McCarthy was provided with accommodation (which is customary for clergy) and shown in note 4 of the accounts. There was no cost to the PCC for accommodation for The Rev. Richard Springer and Canon Dr. Angus Ritchie

6. Admin Costs

	Unrestricted Funds £	Restricted Funds £	2020 Total £	2019 Total £
Administration Costs	7,687	0	7,687	8,500
Bookkeeping & Accountancy	2,011	0	2,011	2,220
Bank Fees	101	0	101	0
Events & Hospitality	2,366	0	2,366	0
General	2,037	0	2,037	0
Insurance	11,427	0	11,427	11,137
ICT & Phones	1,713	0	1,713	0
Total	27,341	0	27,341	21,857

7. Building & Premises

	Unrestricted Funds £	Restricted Funds £	2020 Total £	2019 Total £
Crypt Rental Costs	9,000	0	9,000	14,031
Flats Repair & Maintenance	6,203	0	6,203	4,096
Church Repair & Maintenance	0	6,144	6,144	17,700
Cleaning	5,501	0	5,501	6,824
Utilities	16,391	0	16,391	8,299
Total	37,095	6,144	43,239	50,950

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8. Deposit Funds

	2020 Total £	2019 Total £
CBF Church of England Deposit Fund (General)		
At 1 January	8,811	18,732
Additions / (Withdrawals)	0	(10,000)
Interest	37	79
at 31 December	8,849	8,811
CBF Church of England Deposit Fund (Special)		
At 1 January	4,054	25,869
Additions / (Withdrawals)	0	(22,000)
Interest	17	185
at 31 December	4,071	4,054
Total	12,920	12,865

9. Investments

	2020 Total £	2019 Total £
Shares in the CBF Church of England Investment Fund (Market Value)		
At 1 January	563,080	458,871
Additions / (Withdrawals)	(20,000)	0
Revaluations	54,878	104,209
at 31 December	597,958	563,080
Total	597,958	563,080

10. Funds

The purposes of each Fund are as follows:

Designated Funds:

- The **Future Development** designated fund represents funds available for the church for future developments, including property upgrades and refurbishments. Removal of the designation allows money in this fund to be spent on general charitable purposes.
- The **Children Resource** designated fund represents funds available for use with children's ministry and activities.

Restricted Funds:

- **Affordable Housing** - For a project worker to run the project to provide affordable housing.
- **Belfry** - Donations from Bellringers to be used for the maintenance and upkeep of the bells and belfry.
- **Choir Church** - For the establishment and running of a choir church at the school linked to the Church.
- **Church Refurbishment** - For the refurbishment of the interior of the Church.
- **Disability Access** - To provide a temporary disabled access and an accessible toilet.
- **Fees for LDF & Rector** - This fund holds the church's share of marriage and burial fees.
- **Hardship Fund** - Set up in 2020 by Shadwell Responds to respond to local urgent need during the pandemic
- **Hidden Workers** - To fund the project on Hidden Workers in the parish establishing a worshipping community.

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- **Near Neighbours** - To support an initiative inspired by the national charity near-neighbours whose aim is to support local and community groups and see people brought together.
- **Open Table** - To fund an initiative to build community with the homeless and the vulnerably housed within the area.
- **Parish History Brochure** - An old historical fund to be used for Church publicity.
- **Rectory Redecoration** - Used to finance the periodic redecoration of the rectory.
- **Resource Church Grant** - Funding as per a proposal to the Diocese to be a Resource Church.
- **Technology Fund**: Set up in 2020 by Shadwell Responds to provide local children with technology needed for homeschooling during the pandemic
- **Youth Safety** - To fund youth work.
- **Watney Street Fund** for building fabric - Funds to be used for the maintenance and development of the building.

	At 1st January 2020 £	Incoming resources £	Outgoing resources £	Transfers £	At 31st December 2020 £
Unrestricted Funds					
General	(51,559)	172,856	(190,938)	20,000	(49,641)
	(51,559)	172,856	(190,938)	20,000	(49,641)
Designated Funds					
Future Developments (Share Fund)	563,080	54,878	0	(20,000)	597,958
Presentation Bibles	17	0	0	0	17
Open Table	(2,436)	0	0	2,436	0
Children Resource	14,980	17	(573)	0	14,424
	575,641	54,895	(573)	(17,564)	612,399
Restricted Funds					
Affordable Housing	982	0	0	0	982
Belfry	4,249	0	0	0	4,249
Choir Church	7,486	7,557	0	0	15,043
Church Refurbishment	6,948	37	(6,144)	0	841
Fees for LDF & Rector	414	0	0	0	414
Hardship Fund	0	2,541	(780)	0	1,762
Hidden Workers	524	0	0	0	524
Near Neighbours	3,003	0	0	0	3,003
Open Table	4,140	2,502	(569)	(2,436)	3,637
Parish History Brochure	18	0	0	0	18
Rectory Redecoration	199	0	0	0	199
Resource Church Grant	2,036	47,372	(66,438)	0	(17,030)
Technology Fund	0	3,100	(3,033)	0	67
Youth Safety	2,000	0	0	0	2,000
Watney Street Building Fabric	36,261	0	0	0	36,261
	68,260	63,110	(76,963)	(2,436)	51,970
Total Funds	592,342	290,861	(268,474)	0	614,729

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11. Operating Lease Commitments

The charity has an operating lease for a photocopier. The minimum amount payable in respect of this lease is as follows:

	2020 Total	2019 Total
Payments falling due:	£	£
Within one year	1,008	1,008
between one and five years	504	1,512
after five years	0	0

During the year the charity was charged £1,008 (2019: £1,008) for its operating lease.

12. Transactions with Trustees

There were no transactions with the Trustees during the year