Minutes of a meeting of the St George in the East PCC held on 19 February 2023 at 12.15pm

Present Fr Richard Springer (Chair) Trish Bing; Miriam Brittenden; Nathaniel Darling ( via Zoom) Jane Earl; Phil Hogan; Francelise Mamilonne

Apologies for absence were received from Alan Dorji; Rev Alanna Harris; Rob Hayward; Ivonne Lojan- Maldonado; Annadale Ramanoop; Fr Angus Ritchie; Xander O’Riordan

Miriam opened the meeting with prayer.

1. The **Minutes** of the meeting held on 15 January 2022 had been previously circulated and were agreed as a correct record.
2. JE reported on the **actions** from the last meeting and confirmed that most were in hand, and were on the agenda or had been completed.

* Communications of PCC work – JE had sent out but needed to follow up on the actions
* One-to-one conversations -still required action from all PCC members

1. **Safeguarding**

Richard reported on the steps taken to encourage the take up of safeguarding training, and the event run on 5 February. There are still a few more people to encourage and RS/MB will continue to follow up. There are no formal issues to report.

It was AGREED that MB would do a notice in church to raise the profile of safeguarding

On wider safeguarding issues concerning ASB in the areas outside the church, MB reported on a contact with Kridos Pavlou who works for LBTH and who is keen to deal with ASB issues. He was of the view that the problems in the area were now less, but this was not the experience of those in and around the church. JE agreed to introduce MB to a local resident who might be able to provide some helpful information.

**4. Management Accounts**

RS presented the first month of management accounts. TB and ND noted that there were a number of queries about some of the figures and it was AGREED that there should be a zoom meeting before the next PCC in March to involve ND/TB/JE and KP to discuss the figures and the anomalies

**5. Open Table update and MOU with CTC**

RS presented an update on the Open Table coordinator, who has been ill and who has therefore not been able to fulfil the terms of the temporary contract and the trial period, although the PCC are still liable for the costs of the secondment. The paper also included a draft MOU setting out the responsibilities of the two organisations , which in the light of these particular circumstances may need to be further clarified

The meeting AGREED

1. to explore the ways in which we can support Open Table and the Coordinator
2. to look again at what Open Table needs
3. to seek an agreement with CTC that if there is a possibility of a real trial period, this is at CTC’s expense.
4. That the MOU be further considered by the Standing Committee and with Angus and reported back to the next PCC

POST MEETING NOTE – IT HAS NOW BEEN COMFIRMED THAT CTC HAVE NOT INVOICED FOR CL TIME .

**6. PCC committees and terms of reference**

RS presented a paper proposing the establishment of two sub committees and setting out some proposed terms of reference. It was noted that it might be helpful to add in some limits on decision making

The Meeting AGREED the recommendations – RS/ KP to set up

**7. Property update**

RS presented the paper setting out the current state of the flats. In discussion the PCC noted that it might be wise to get the flats insulated properly and to do a full job, without impacting on the other longer term works. The other possibility of AirBNB uses in the summer might be explored to mitigate some of the financial losses.

The meeting AGREED

1. that the flats should not be let in the winter until such time as the damp and cold has been sorted
2. the need for urgent action because of the impact on residents and the impact on the church budget was stressed
3. to ask the Fabric SC for a timescale and process to get the works started in April

**8. Confidential item**

The Rector updated the PCC on further discussions around longer-term staffing for the church.

The meeting AGREED that now was not the right time to move to a new structure ,and to ask RS to talk to relevant people to make them aware of this decision.

**9. Update on meeting with Archdeacon**

RS reported on the meeting with the Archdeacon which he had held with FM/ AR and KP about the wider issues of the cost of curacy housing. The meeting AGREED that this may need some follow up, via a letter to the Bishops ACTION JE

**10.**. **AOB and Actions**

* MB would do a notice in church to raise the profile of safeguarding
* A zoom meeting to be arranged before the next PCC in March to involve ND/TB/JE and KP to discuss the figures and the anomalies
* RS to discuss MOU with Standing Committee and CTC the secondment issues
* RS/KP to start the process of setting up the sub committees
* Fabric SC to come up with a process to improve flats to start in April with a report to March PCC
* JE to draft a letter to Bishops concerning cost of curacy housing

RS reported on Ash Wednesday and Lent activities. He informed the PCC that Elizabeth Stout, the new children’s pastor will start next week and asked PCC members to make themselves known to her. He also reported that Curacy announcements will be made next week.

We noted that Trish will be out of action for a period of time during her operation and wished her well.

**11. Date of next meetings**

26 March 2023 at 12 – 130, with APCM on 14 May 2023.

The meeting closed with prayer at 1.30pm